

BOARD POLICY 4 Director of Education Performance Appraisal	
Adopted/Original Date of Issue	May 2024
<input type="checkbox"/> Last Reviewed <input type="checkbox"/> Revised	
Chair of Policy Committee at last review	David Kaiser
Next Review Date	2028

POLICY: #4

Director of Education Performance Appraisal

BACKGROUND

The Director of Education / Secretary of the Board is both the Chief Education Officer and the Chief Executive Officer of the Renfrew County District School Board (RCDSB). The Director reports directly to the Board of Trustees and is accountable to the Board of Trustees, on behalf of all stakeholders, for the organization and operation of the District. All District school board authority delegated to staff is delegated through the Director of Education.

The Ministry of Education as of March 4, 2024, established Ontario Regulation 83/24, which outlines the Board of Trustees' responsibilities for Director of Education Performance Appraisal.

POLICY

1. COMPLIANCE

- 1.1. The RCDSB Board of Trustees shall follow the Ministry of Education procedure outlined in The Education Act, Regulation 83/24 on the Director of Education Performance Appraisal, and any subsequent additions.
- 1.2. An Ad Hoc Committee (the "Committee") shall be formed to oversee the process, per the regulation.

2. COMMITTEE STRUCTURE

- 2.1. Per Policy 10, the Committee for the Director's Review consists of the Chair, Vice Chair, Past Chair, and Chair of Program and Student Achievement.

- 2.1.1. If one of the positions is vacant another board member will be offered to sit on the Committee.

3. GUIDING PRINCIPLES

- 3.1. The Committee members will review and follow Policy 22: Code of Conduct
- 3.2. Ensure the Committee’s deliberations are undertaken with the intent to achieve the goals of equity, decolonization, inclusion, anti-racism, anti-oppression, and accessibility and in compliance with its obligations under the Ontario Human Rights Code and related policies.
- 3.3. Ensure that the Committee’s work supports the goals in the Board’s Multi-Year Strategic Plan and the Board’s Vision, Mission, and Priorities.

LEGAL

[Education Act: Regulation 83/24](#)