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**RENFREW COUNTY DISTRICT SCHOOL BOARD  
DIRECTOR OF EDUCATION PERFORMANCE APPRAISAL  
WRITTEN CONFIRMATION OF PERFORMANCE PLAN**

July 24, 2024

Via Email: [educationequitysecretariat@ontario.ca](mailto:educationequitysecretariat@ontario.ca)

The Honourable Todd Smith  
Minister of Education  
c/o 13<sup>th</sup> Floor, 315 Front St. W.  
Toronto, ON M7A 0B8

This is to confirm that Kristen Niemi began her role as Director of Education for the Renfrew County District School Board on January 1, 2024 and she will be appraised during the 2024-25 school year.

Performance Plan:

Yes, the Director of Education's performance plan has been put in place for the current full evaluation cycle..

Susan Humphries, Chair  
Renfrew County District School Board