

Administrative Procedure 496

Prohibition of Recreational Cannabis- Staff Members & Volunteers

Background

This Administrative Procedure applies to all District staff and volunteers, except whereby an employee is medically accommodated under Administrative Procedure 485.

The safety and well-being of staff and students is a top priority for the Renfrew County District School Board (RCDSB). The use of cannabis can impair an individual's ability to make decisions, alter their senses and affect their mental health. These side-effects are dangerous for our staff and volunteers and in turn our students.

Procedure

1. The District prohibits individuals who are under the influence of, or in possession of recreational cannabis, to be present on school property, at a school-sponsored function, or at any event where they are a representative of the District.
2. The District prohibits individuals from being under the influence of, or in possession recreational cannabis while travelling to and from school-related activities.
3. Possession of paraphernalia associated with the use of recreational cannabis while on school property, at school-sponsored functions or during working hours is prohibited.
4. School administrators and all staff members shall enforce this Administrative Procedure which will be available on the District's website. The District shall fully support administrators and staff members in the implementation of this Administrative Procedure.
5. A violation shall of this Administrative Procedure shall also be counted as a violation of Administrative Procedure 140 – Code of Conduct and shall result in the application of disciplinary sanctions. In the case of a volunteer, it may result in a loss of any future volunteer opportunities with the District.

References

Education Act S. 171 (1) 3
Government of Canada Services, Health Department
AP 140 – Code of Conduct
AP 485 – Disability Management Program

Legal Reference

Cannabis Act
Occupational Health and Safety Act
Cannabis, Smoke-Free Ontario, and Road Safety Statute Law Amendment Act, 2017