

Budget 2023



RCDSB

Renfrew County
District School Board

INSPIRE. EMPOWER. ACHIEVE.

Budget 2023

TABLE OF CONTENTS

Preamble	2
2022-2023 Revenues	3
2022-2023 Operating Expenses	5
Expenses by Operational Area	6
2022-2023 Capital	7
Pupil Foundation Grant	8
School Foundation Grant	9
Special Education Grants	10
Indigenous Education Allocation	11
Learning Opportunities Grants	12
Transportation Grants	13
Administration and Governance Grants	14
Remote and Rural Grants	15
Pupil Accommodation Grants – School Operations Grant	16
Pupil Accommodation Grants – School Renewal Grant	17
Reserve Fund	18
Trustees and Senior Administration	19

Dear members of the Renfrew County District School Board community,

I am pleased to share with you the District's 2022-2023 Annual Budget. This document provides an overview of the organization's financial health and sustainability as we emerge from the pandemic period. The details of the budget for the upcoming school year serve as a reflection of our collective care and commitment, dedication and diligence to the stewardship of our resources in support of the well-being, equity and achievement of our students, staff and school communities.

All stakeholders of the organization – students, parents/guardians, staff, federation/union partners, trustees and community members – have been considered in the creation of this document. My sincerest thanks to Superintendent Jennifer Barnes and her staff in the Finance Department for all their time and effort in the preparation of this important budgetary documentation.

I believe that the 2022-2023 Annual Budget establishes our continued path forward in a reasonable and responsible manner so that we can continue to foster outstanding educational experiences for all stakeholders.

Sincerely,






Leō Boland
Chair, Finance Committee

Revenues

Description	Increase (Decrease) from Prior Year		2022/23	2021/22
<u>Enrolment (Pupils of the Board – ADE)</u>				
Elementary	2%	117	6,075	5,958
Secondary	(1.0%)	(29)	2,848	2,877
	1.0%	88	8,923	8,835
<u>Provincial Grants Allocations – Operating</u>				
Foundation Grant				
Pupil Foundation	2%	\$1,034,158	\$51,159,818	\$50,125,660
School Foundation	1%	120,553	8,274,268	8,153,715
Special Purpose Grants				
Special Education	4%	611,792	17,012,410	16,400,618
French/English as a Second Language	18%	305,861	1,997,297	1,691,436
Indigenous Education	13%	215,587	1,828,512	1,612,925
Supported Schools	27%	236,580	1,125,475	888,895
Learning Opportunities	(1%)	(24,135)	1,903,038	1,927,173
Mental Health & Well Being Grant	54%	329,398	934,370	604,972
Continuing Education Allocation	(32%)	(179,390)	389,748	569,138
Teacher Qualification and Experience	1%	179,218	12,275,894	12,096,676
ECE Qualification and Experience	(2%)	(10,074)	598,647	608,721
New Teacher Induction Program (NTIP)	17%	13,775	93,202	79,427
Restraint Measures	0%	-	(55,669)	(55,669)
Supports for Students Fund	2%	26,016	1,225,269	1,199,253
Program Leadership Grant	0%	(4,171)	965,476	969,647
Transportation	2%	147,944	9,061,510	8,913,566
Administration and Governance	1%	36,336	4,021,183	3,984,847
Remote and Rural	2%	31,633	1,981,250	1,949,617
Rural Northern Education Fund (RNEF)	1%	3,919	464,901	460,982
Declining Enrolment Adjustment	(100%)	(65,717)	-	65,717
Community Use of Schools	1%	1,386	171,942	170,556
Covid-19 Learning Recovery Fund	100%	1,751,537	1,751,537	-
Pupil Accommodation Grants				
School Operations	3%	362,933	13,257,034	12,894,101
Renewal (For Maintenance Projects)	0%	-	265,000	265,000
Capital Debt Interest	(4%)	(76,406)	1,775,442	1,851,848
Sub-total – Provincial Grants Allocations – Operating Current	4%	\$5,048,733	\$132,477,554	\$127,428,821

Revenues

Description	Increase (Decrease) from Prior Year		2022/23	2021/22
<u>Other Revenues</u>				
Tuition Fees	16%	\$141,125	\$1,010,123	\$868,998
Adult Education Literacy Basic Skills Grant	0%	-	531,208	531,208
Other (e.g. PPF's, Interest, Rent)	(35%)	(941,109)	1,710,645	2,651,754
Sub-total – Other Revenues	(20%)	(\$799,984)	\$3,251,976	\$4,051,960
PSAB Adjustments				
Amortization of Deferred Capital Contribution	11%	\$858,534	\$8,834,497	\$7,975,963
Revenues Applied to Purchase of TCA	783%	(940,000)	(1,060,000)	(120,000)
School Generated Funds	(10%)	(239,076)	2,151,684	2,390,760
Sub-total – PSAB Adjustments	(3%)	(\$320,542)	\$9,926,181	\$10,246,723
<i>Deficit Funded from Accumulated Surplus to</i>				
 Committed Capital	0%	-	\$40,563	\$40,563
 ICT Plan	100%	940,000	940,000	-
 Balance Budget	(100%)	(349,367)	-	349,367
Total Operating Revenue	3%	\$4,518,840	\$146,636,274	\$142,117,434

Operating Expenses

2022/23		2021/22		Projected Increase (Decrease)	
Total		Total			
Amount	%	Amount	%	Amount	% Change

1 Program Delivery Expenses

Classroom Expenses (e.g. Teachers, textbooks, computers)	\$92,525,236	63%	\$89,220,301	63%	\$3,304,935	4%
Classroom Support Expenses (e.g. School support staff & school office supplies)	13,005,800	9%	12,646,467	9%	359,333	3%
Continuing Education & Other Pathways (e.g. Summer school, Literacy Basic Schools, Correspondence)	695,893	0%	792,550	1%	(96,657)	(12%)
SUB-TOTAL PROGRAM EXPENSES	\$106,226,929	72%	\$102,659,318	72%	\$3,567,611	3%

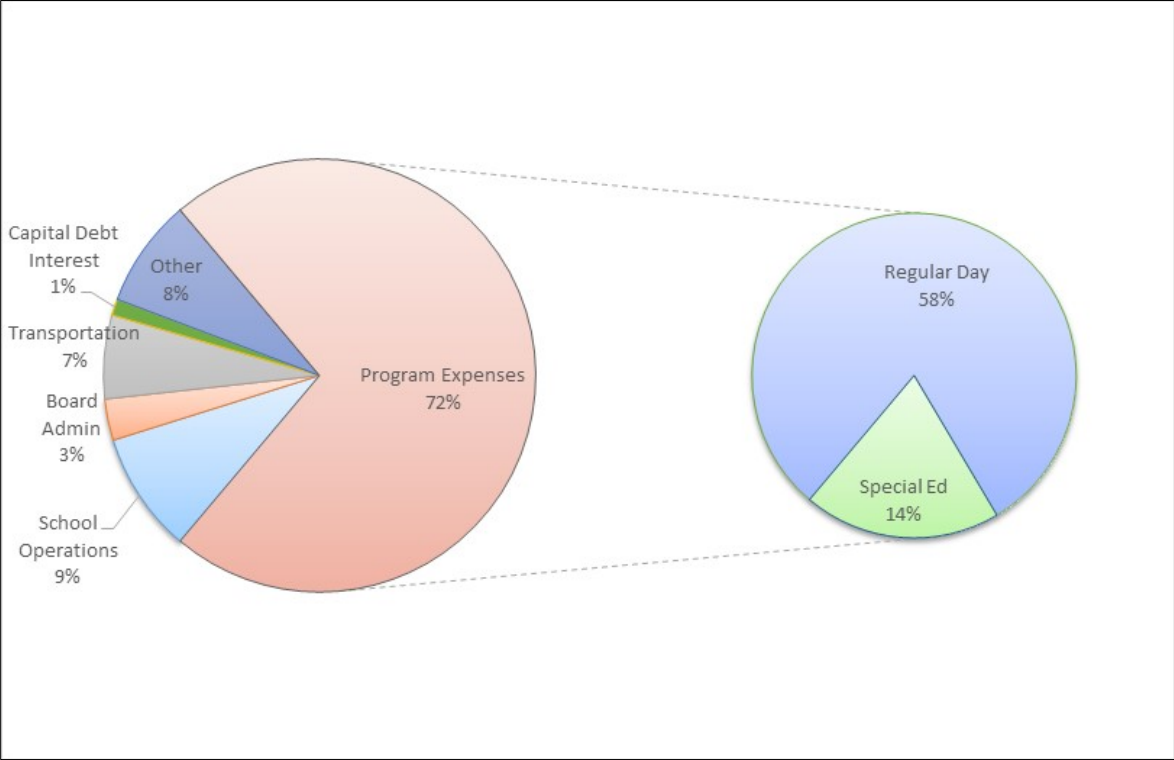
2 Other Expenses

Board Administration	\$4,505,971	3%	\$4,542,997	3%	(\$37,026)	(1%)
Student Transportation	9,122,443	6%	9,352,693	7%	(230,250)	(2%)
School Operations	13,161,188	9%	13,303,272	9%	(141,384)	(1%)
Capital Debt Interest	1,775,462	1%	1,851,868	1%	(76,406)	(4%)
Amortization	8,875,060	6%	8,016,526	6%	858,534	11%
Provision for Labour Negotiations	816,837	1%	-	0%	816,837	
School Generated Funds	2,151,684	1%	2,390,760	2%	(239,076)	(10%)
SUB-TOTAL OTHER EXPENSES	\$40,409,345	28%	\$39,458,116	28%	\$951,229	2%
3 TOTAL CONSOLIDATED OPERATING EXPENSES	\$146,636,274	100%	\$142,117,434	100%	\$4,518,840	3%

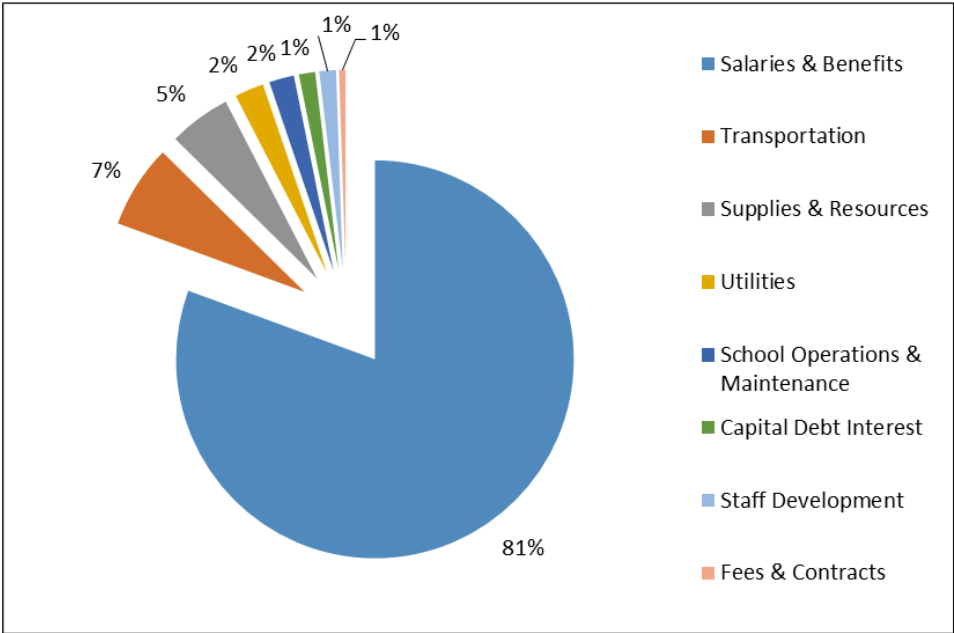
Note 1: Salaries and benefits represent approximately 80% of the Board's budget.

Note 2: Prior year expenses have been restated to conform to current year presentation.

Expenses by Operational Area (Excluding One Time Initiatives)



Expenses by Expense Type (Excluding One Time Initiatives)



Capital

Description	2022/23	2021/22
Expenditures		
Building and Land Improvements	\$9,146,935	\$13,776,740
Movable Type Assets	1,060,000	120,000
Total Capital Expenditures	\$10,206,935	\$13,896,740
Funding		
School Facilities Renewal Projects (FRP) – Current	\$2,592,076	\$2,585,606
School Condition Improvement	6,554,859	5,854,045
COVID-19 Resilience Infrastructure Stream (CVRIS)	-	3,716,987
Child Care Capital	-	1,429,915
Funded from Operating Grants for Student Needs (GSNs)	1,060,000	120,000
Temporary Accommodation	-	190,187
Total Capital Funding	\$10,206,935	\$13,896,740

Pupil Foundation Grant

		2022/23	2021/22	Change from Prior Year
1. Elementary – Primary (JK – 3)				
# Pupils of the Board JK – SK	1,094			
Grant Amount per Pupil	x <u>\$6,541</u>	\$7,155,745	\$7,149,018	\$6,727
# Pupils of the Board 1 – 3	1,882			
Grant Amount per Pupil	x <u>\$6,013</u>	11,316,033	11,037,356	278,677
2. Elementary – Junior/Intermediate (Grades 4 – 8)				
# Pupils of the Board 4 – 8	3,099			
Grant Amount per Pupil	x <u>\$5,011</u>	15,527,694	14,810,120	717,574
Gr. 7 – 8 Prepping for Success in High School	1,279			
Grant Amount per Pupil	x <u>\$229</u>	292,354	272,231	20,123
3. Secondary				
# Pupils of the Board	2,848			
Grant Amount per Pupil	x <u>\$5,923</u>	16,867,992	16,856,935	11,057
Total Enrolment	8,923			
4. Total Pupil Foundation Grants		\$51,159,818	\$50,125,660	\$1,034,158

The Foundation Grant is intended to pay for costs associated with:

	JK/SK	Primary Elementary	Jr./Int. Elementary	Secondary
Classroom Teachers	\$3,438	\$4,441	\$3,589	\$3,567
Preparation Time, Specialist Teachers, and Student Success	673	850	700	1,270
Early Childhood Educator (ECE)	1,617	-	-	-
ECE Supply	91	-	-	-
Supply Teachers	169	169	169	124
Department Heads	-	-	-	51
Educational Assistants	12	12	12	-
Elementary Supervision	27	27	27	-
Textbooks and Learning Materials	71	71	71	94
Classroom Supplies and Computers	128	128	128	247
Library and Guidance Services	114	114	114	326
Professional and Para-Professional Support Staff	132	132	132	169
Classroom Consultants	50	50	50	56
Broadband Network Operations	19	19	19	19
Foundation Per Student Grant (2022/23)	\$6,541	\$6,013	\$5,011	\$5,923
Foundation Per Student Grant (2021/22)	\$6,464	\$5,940	\$4,947	\$5,859

School Foundation Grant

		2022/23	2021/22	Change from Prior Year
1. Elementary				
# School Principals	14.17			
Grant Amount per Principal	x <u>\$139,154</u>	\$1,971,811	\$1,891,017	\$80,794
# School Vice Principals	2.15			
Grant Amount per Vice Principal	x <u>\$133,062</u>	286,084	262,356	23,728
# School Secretarial Support Staff	18.65			
Grant Amount per Support Staff	x <u>\$58,770</u>	1,096,057	1,062,724	33,333
School Supplies		53,608	52,431	1,177
Total Elementary School Foundation		\$3,407,560	\$3,268,528	\$139,032
2. Secondary				
# School Principals	12.15			
Grant Amount per Principal	x <u>\$139,154</u>	\$1,690,720	\$1,757,904	(\$67,184)
# School Vice Principals	10.73			
Grant Amount per Vice Principal	x <u>\$133,063</u>	1,427,760	1,396,404	31,356
# School Secretarial Support Staff	26.41			
Grant Amount per Support Staff	X <u>\$58,770</u>	1,552,111	1,568,246	(16,135)
School Supplies		64,260	62,171	2,089
Additional Support for Combined Elementary/Secondary Schools Amount		15,205	-	15,205
Total Secondary School Foundation		\$4,750,056	\$4,784,725	(\$34,669)
3. Parent Engagement Amount		\$36,017	\$20,502	\$15,515
4. Library Staff Amount		80,635	79,960	675
5. Total School Foundation Grants		\$8,274,268	\$8,153,715	\$120,553

The School Foundation Grant provides for in-school administration (i.e. Principals, Vice Principals, School Secretaries) for all eligible schools.

Special Education Grants

	2022/23	2021/22	Change from Prior Year
1. Special Education Per Pupil Amounts (SEPPA)			
A. <u>Elementary</u>	<u>2022-23</u>	<u>2021-22</u>	
# Pupils – JK to Gr. 3	2,976	2,964	
Grant Amount per Pupil	x <u>\$1,053.46</u>	x <u>\$1,044.06</u>	
	\$3,135,097	\$3,094,593	\$40,504
# Pupils – Gr. 4 to Gr. 8	3,099	2,994	
Grant Amount per Pupil	x <u>\$809.19</u>	x <u>\$801.98</u>	
	2,507,680	2,401,128	106,552
B. <u>Secondary</u>			
# Pupils	2,848	2,877	
Grant Amount per Pupil	x <u>\$533.65</u>	x <u>\$529.29</u>	
	1,519,835	1,522,704	(2,869)
Total Special Education Per Pupil Amounts (SEPPA)	\$7,162,612	\$7,018,425	\$144,187
2. Differentiated Special Education Needs Amount (DSENA)			
DSENA Table Amount – MOV ¹ and SESPM ²	\$6,808,240	\$6,625,490	\$182,750
Base Amount for Collaboration and Integration	477,016	472,762	4,254
Multidisciplinary Teams	563,551	556,220	7,331
Local Special Education Priorities Amount	146,674	-	146,674
Special Incidence Portion (SIP)	980,000	900,000	80,000
Total Differentiated Special Education Needs Amount	\$8,975,481	\$8,554,472	\$421,009
3. Special Education Equipment Amount (SEA)	\$372,111	\$328,948	\$43,163
4. Care, Treatment, Custody & Correction Amount	176,117	176,117	-
5. Behavioural Expertise	326,090	322,657	3,433
6. Total Special Education Grants	\$17,012,410	\$16,400,618	\$611,792
Envelope Calculation:			
7. Funded from Foundation Grants³	\$943,423	\$940,884	\$2,539
8. Funded from Other Grants	1,893,973	1,063,737	830,236
9. Total Special Education Funding	\$19,849,806	\$18,405,239	\$1,444,567
10. Expenditures	\$20,901,138	\$19,392,100	\$1,509,038
11. Special Education Envelope Shortfall	(\$1,051,332)	(\$986,861)	(\$64,471)

¹Measure of Variability; ²Special Education Statistical Prediction Model; ³Funding for Self-Contained Classroom Teachers

The Special Education Grant provides funding for exceptional pupils and other students who need access to special education programs, services and equipment. Funding for Special Education must be spent on eligible special education items as defined by the Ministry. Any funds unspent at the end of the year must be transferred into a reserve and spent in future years on eligible special education items.

The Board has consistently spent more each year on Special Education than what the Ministry has provided and as such does not have a Special Education Reserve.

Indigenous Education Allocation

	2022/23	2021/22	Change from Prior Year
1. Indigenous Language Allocation	\$29,305	\$13,077	\$16,228
2. Indigenous Studies Amount	1,443,257	1,253,199	190,058
3. Indigenous Amount			
A. <u>Elementary</u>			
# Pupils of the Board	6,075		
Incident Factor	x .2600		
Grant per Student	x <u>\$197.27</u>	311,588	302,566
			9,022
B. <u>Secondary</u>			
# Pupils of the Board	2,848		
Incident Factor	x .2600		
Grant per Student	x <u>\$197.27</u>	146,074	146,097
			(23)
4. Indigenous Lead Funded Through PLA	(166,891)	(167,146)	255
5. Board Action Plan Allocation	65,179	65,132	47
6. Total Indigenous Education Allocation	\$1,828,512	\$1,612,925	\$215,587

The Indigenous Education Grant provides funding for programs and initiatives to support the academic success and well-being of Indigenous students, as well as build the knowledge of all students and education on Indigenous histories, cultures, perspectives and contributions.

Learning Opportunities Grants

	2022/23	2021/22	Change from Prior Year
1. Learning Opportunities Grant (per Statistical Table)	\$766,653	\$759,737	\$6,916
2. Student Success Allocation	353,110	345,256	7,854
3. Ontario Focused Intervention Partnership (OFIP)	37,387	37,018	369
4. Specialist High Skills Major Amount	549,770	590,925	(41,155)
5. Outdoor Education	80,935	80,185	750
6. Experiential Learning Allocation	115,183	114,052	1,131
7. Total Learning Opportunities Grants	\$1,903,038	\$1,927,173	(\$24,135)

The Learning Opportunity Grant provides funding for a range of programs to help students who are at a greater risk of poor academic achievement.

Transportation Grants

	2022/23	2021/22	Change from Prior Year
Transportation for Home-to-School			
A. Prior Year Grant Allocation	\$9,056,142	\$8,843,889	\$212,253
B. Adjustment for Enrolment Change	-	61,907	(61,907)
C. Fuel Escalator/De-escalator Amount (to be calculated in year by the Ministry)	-	-	-
D. School Bus Rider Safety Training Funding	5,368	7,770	(2,402)
Total Transportation Allocation	\$9,061,510	\$8,913,566	\$147,944

Administration and Governance Grants

	2022/23	2021/22	Change from Prior Year
1. Grant for Board Trustees' Honoraria & Governance Expenses			
Trustees' Honoraria			
8 Trustees x \$5,900 per Trustee	\$47,200	\$53,100	(\$5,900)
Additional Allocation for Chair and Vice Chair	7,500	7,500	-
Attendance Amount	9,600	10,800	(1,200)
Enrolment Amount	16,211	18,107	(1,896)
Less Funded by Board	(15,256)	(17,254)	1,998
Trustee Expenses			
8 Trustees x \$5,000 per Trustee	40,000	45,000	(5,000)
Student Trustee Honoraria and Expenses	12,500	12,500	-
Total Grant for Board Trustees & Governance Expenses	\$117,755	\$129,753	(\$11,998)
2. Grant for Director & Supervisory Officers	\$1,038,408	\$1,033,851	\$4,557
3. Grant for Board Administration Costs	2,654,281	2,611,511	42,770
4. Managing Information for Student Achievement (MISA)	38,123	38,092	31
5. Curriculum and Assessment Implementation	37,853	37,567	286
6. Executive Compensation	32,563	32,563	-
7. Stabilization Table Amount	44,115	44,115	-
8. Trustees' Association Fee	58,084	57,394	690
9. Total Administration and Governance Grants	\$4,021,182	\$3,984,846	\$36,336

The Administration and Governance envelope is restricted by the Ministry requiring that the Board not spend more on Administration and Governance than allowed under the envelope. The funding in this area provides for costs associated with governing the School Board such as Trustee honoraria and expenses, salaries and benefits for the Director and Supervisory Officers, and central support staff in the Finance, Payroll, Accounts Payable, Purchasing, Information Technology, Human Resources, Curriculum, and Special Education departments.

The Renfrew County District School Board has been compliant with the Ministry's requirements since the implementation of the funding model in 1998.

Remote and Rural Grants

'The intention of this Grant is to reflect the higher cost of purchasing goods and obtaining services for small School Boards as well as for Boards that are remote from major urban centres, and whose schools are distance from each other.'

FORMULA: PER PUPIL GRANT = SMALL BOARD AMOUNT + DISTANCE AMOUNT + DISPERSION AMOUNT

1 Small Board Amount \$1,417,776

Numbers of Pupils of the Board	8,923
Grant Amount per Pupil	x <u>\$158.89</u>
(on a sliding scale as enrolment changes)	<u>\$1,417,775</u>

2 Distant (Remote) Amount \$-

This part of the grant takes into account the additional cost of goods and services relating to remoteness.

Distance is measured from the nearest defined city with a population of at least 200,000 to the central board office. The Ministry measures Renfrew County District School Board central Board Office to Ottawa as the nearest defined city.

Geographic Centre	Nearest Defined City	Distance to Defined City	Distance Factor	Urban Factor	Grant
Pembroke	Ottawa	150	\$0.00	1.0	\$0.00

3 School Dispersion Amount \$519,997

This part of the grant covers the cost of providing goods and services to students in widely dispersed schools and is calculated based upon average distances between schools and between schools and the Board Office.

4 Additional Software Licencing Top-Up Allocation \$43,477

5 Total Remote and Rural Grant 2022/23 \$1,981,250

6 Total Remote and Rural Grant 2021/22 \$1,949,617

7 Change from Prior Year \$31,633

Pupil Accommodation Grants

1. School Operations Grant					
	Basic Grant	Top-Up Grant	2022/23 Total Grant	2021/22 Total Grant	Change from Prior Year
Elementary	\$5,621,684	\$662,572	\$6,284,256	\$6,033,624	\$250,632
Secondary	3,827,071	2,868,300	6,695,371	6,545,711	149,660
Adult	76,321		76,321	113,832	(37,511)
	\$9,525,076	\$3,530,872	\$13,055,948	\$12,693,167	\$362,781
2. Special Education Facilities Allocation			\$5,508	\$5,356	\$152
3. Capital Planning Capacity Allocation			122,173	122,173	-
4. Temporary Accommodation Grant			73,405	73,405	-
5. Total School Operations Grant			\$13,257,034	\$12,894,101	\$362,933

School Operations Grants support the costs related to the ongoing operation and maintenance of school buildings including cleaning, maintenance, heating, lighting, supplies, insurance, etc.

Pupil Accommodation Grants

6. School Renewal Grant					
	Basic Grant	Top-Up Grant	2022/23 Total Grant	2021/22 Total Grant	Change from Prior Year
Elementary	\$659,988	\$77,786	\$737,774	\$728,432	\$9,342
Secondary	492,233	346,360	838,593	835,635	2,958
Adult	9,216		9,216	14,136	(4,920)
	\$1,161,437	\$424,146	\$1,585,583	\$1,578,203	\$7,380
7. School Renewal Enhancement Amount			\$673,097	\$673,097	-
8. Sub-Total School Renewal Grant			\$2,258,680	\$2,251,300	\$7,380
9. Geographic Adjustment Factor			1.12	1.12	
10. Total School Renewal Grant with Geographic Adjustment			\$2,529,722	\$2,521,456	\$8,266
11. School Renewal Investment Table Amount			\$332,020	\$329,150	\$2,870
12. Total School Renewal Grant with Geographic Adjustment			\$2,861,742	\$2,850,606	\$11,136

The Board must spend all School Renewal Grants on renovations and major repair projects meeting the Ministry definition (i.e. roofs, boilers, electrical, etc.).

Any unspent School Renewal Grants in a year must be placed in a Facilities Renewal Project (FRP) Reserve to be spent on qualifying projects in future years (per Ministry Regulation).

Note 1:

The Total School Renewal Grant is allocated between the following:

	2022-23	2021-22
Operating (Minor Repair Projects)	\$ 265,000	\$ 265,000
Capital (Building and Land Improvements)	2,596,742	2,585,606
	\$2,861,742	\$2,850,606

Reserve Funds (Accumulated Surplus and Deferred Revenue)

A. EXTERNALLY RESTRICTED (DEFERRED REVENUE)

\$7,702,964

Capital Reserves

1. Renewal Reserve (Pupil Accommodation Reserve)
This reserve is governed by Regulation to the Education Act and may be spent only for the purposes of acquiring *schools*; additions, alterations, renovations or major repairs to *school* buildings; or replacement/alteration of water, sewer, septic, electrical, heating, cooling, natural gas, telephone or cable installations for *schools*. The Board cannot withdraw funds from this reserve other than for these Ministry approved expenditures which are expected to exceed \$10,000 per item.
2. Proceeds of Disposition
Boards are required to place all proceeds of sales, leases, and other dispositions of real property into a Proceeds of Disposition Reserve Fund. These funds are to be used only for acquisition of capital assets or major improvements to school sites and related furniture, equipment, and library materials.

B. INTERNALLY RESTRICTED (ACCUMULATED SURPLUS)

\$9,393,642

1. Retirement Gratuity Reserve
The retirement gratuity reserve was established by the Board to provide for the liability owed to employees who are presently eligible to retire and collect a gratuity but have not yet done so. The reserve also provides for a small portion of the liability for employees eligible to collect a gratuity in future years.
2. Workplace Safety Insurance Board Reserve
The WSIB reserve was established as required under Generally Accepted Accounting Procedures (GAAP) to provide for the future liability related to WSIB claimant employees from the Board. The estimated balance that is to be placed in this reserve each year is provided by the Workplace Insurance Board.
3. ICT Plan Reserves
The ICT Plan reserves were established by the Board to fund future onetime initiatives.
4. Committed Capital Projects Reserve
The committed capital projects reserve was established as required by Ministry Accounting Principles to fund future amortization expense for capital expenditures funded from reserves.
5. Accumulated Operating Surplus

TRUSTEES



Bryon Morris
Chair



David Kaiser
Vice Chair



Marjorie Adam
Trustee



Leo Boland
Trustee



Nic Edge
Trustee



Mike Guenette
Trustee



Susan Humphries
Trustee



Dave Shields
Trustee



Jazzlyn Abbott
Student Trustee



Taylor Novosedlik
Student Trustee

SENIOR ADMINISTRATION



Pino Buffone
Director of Education



Jennifer Barnes
Superintendent of
Business
(Corporate Services)



Brent McIntyre
Superintendent of
Human Resources
(Employee Services)



Steve Blok
Superintendent of
Education
(Program Services)



Renald Cousineau
Superintendent of
Education
(Program Services)



Jacqueline Poirier
Superintendent of
Education
(Program Services)



Our Vision

Inspire. Empower. Achieve.

Our Mission

Working together to foster outstanding educational experiences.

Our Values

Our students, our staff, our communities.



INSPIRE. EMPOWER. ACHIEVE.

1270 Pembroke St W
Pembroke, ON K8A 4G4

rcdsb.on.ca

@RCDSB

(T) 613-735-0151 | (F) 613-735-6315